



2022 Annual Impact Report



A Rewarding Life for Ravi

My Story: Ravi Jesrani

My Dad calls me a social butterfly, but I see myself like Tarzan. Brave and strong—just like in my favorite movie.

I'm an actor and a sports fan. Most importantly—I'm a family man. I love my big family. But I'm also my own person, and I like to live on my own. I just need some help to do it.

Last year I joined Jubilee.
They connected me with my new housemates Andrew and Preston. We all got along right from the beginning. I had even met Andrew before, so it was just like reconnecting with an old friend.



The Jesrani Family

The three of us celebrate birthdays together. We eat dinner together every night. We go for walks in the neighborhood, play music and games.

It's a big change from where I lived before. I used to just sit around and watch lots of TV. The food didn't taste good. I ended up spending a lot of time at my parents' house. During the pandemic I moved back in with them. We used that time to look for something better for me—and we found Jubilee.



Preston Ulman, Rokhaya Dieng, Andrew Flaherty, and Ravi Jesrani enjoy a BINGO game. Nana from Jubilee looks out for all of us, and she says I help make our house a home. Just by being myself. I like everyone to be included and nobody to ever feel left out.

Rokhaya lives at the house with us. She's from Jubilee. Together we go to the grocery store. I push the cart and we pick out food together.

My counselors from Jubilee listen to me and what I want. I love Bollywood movies so now we

all have Bollywood night together

with movies and dancing. Rokhaya cooks chicken curry and naan because she knows those are my favorite foods.

We have a beautiful backyard and a garden. Andrew's a big gardener. I help him out. I also do the dishes and keep my room tidy.





I've made lots of new friends since I joined Jubilee. I went on Jubilee's big beach trip to Ocean City. It was the best time. I did what I wanted. Nobody told me what to do.

I have a good life. Like I said, I'm a family man.

Being part of the Jubilee family makes me happy.





Summary Financial Statement

Your support helped Jubilee stay financially sound as the pandemic continued in an uncertain economy. Planned giving bequests, government assistance, and many generous private donations enabled Jubilee to build toward a six-month operating reserve fund. Thank you for supporting sustainable growth to ensure financial stability for Jubilee and the people who count on us.



Ravi Jesrani, Preston Ulman, and Andrew Flaherty, (left to right) relax at home with Rokhaya Dieng (standing).

State of MD	\$25,592,579	84%
Montgomery County	\$1,846,511	6%
Donations	\$1,404,581	5%
Other Income*	\$1,546,146	5%
Total Revenue	\$30,389,817	100%
Programs	\$18,700,689	86%
Administration	\$2,630,747	12%
Fundraising	\$342,853	2%
Total Expenses	\$21,674,289	100%

Combined revenue and expenses for Jubilee Association of Maryland and Jubilee Foundation fiscal year ending June 30, 2022. Foundation operations merged into Jubilee Association in FY22. Complete audited financial statements are available online at **jubileemd.org**.

^{*}Other income includes Paycheck Protection Program loan forgiveness.

2022 Accomplishments

More than **150** adults with disabilities trusted Jubilee every day for residential support services to live fully in the community.

11 new people began receiving residential support services with Jubilee.

Assisted **119** people with Housing Support Services.

Celebrated Parkside Landing's grand re-opening where **14** people Jubilee supports now have their own apartments.

When Foster Bennett and Marcello Tonini had to move with less than two-months notice, Jubilee housing support staff worked quickly to find a new house to rent close to family and Foster's job.

Cindy Ring is the leaseholder

staff assist daily with meals, bills, and transportation.

on her own apartment. Jubilee residential support

Hosted **293** special events and classes to create opportunities for community and friendship.

94 people accessed disability resources and services with help from Jubilee's Breaking Barriers program.



Dear Friend,

You are part of Ravi's story. And part of the story of each person with intellectual and developmental disabilities who trust Jubilee. Your support makes it possible for us to help people live independently and with dignity.

Because of your generosity, Ravi now has greater control of where he lives and who he lives with. Our housing team navigated the complex housing voucher process. Staff and client interviews were conducted to ensure each person in the home would mesh well together. **Your donations covered the cost of launching our Housing Support Services.**

Because of your generosity, Rokhaya can count on Jubilee for robust employee benefits, opportunities for career advancement, and support from our growing management team. Rokhaya graduated from our advanced staff training program and received Jubilee's Ideal Team Player Award. She's in our new One Job program, which ensures that staff who commit to work only at Jubilee earn a living wage. Your donations support the One Job program and our Employee Recognition Fund.

Because of your generosity, Ravi's life is full of opportunities to connect with friends. From big events like last summer's beach trip and community cookout to weekly programs and local outings—everyone belongs at Jubilee. **Your donations fully fund our Community Engagement department. Our events are free and open to all thanks to you.**

I am grateful for you. For your choice to be part of our Jubilee community. For your choice to support our work to build a more inclusive future where everyone belongs, and where everyone's gifts are celebrated.

Thank you,

Steve Keener

Executive Director

Thank You for Supporting Jubilee (July 1, 2021 – June 30, 2022)

Champions of Inclusion Society Members

Thank you to our Champions of Inclusion who pledge \$1,000 or more per year for five years to help Jubilee plan for a fiscally sustainable future.

Innovator

(\$25,000+ per year for five years)

M. Therese Gyi

Rebecca Gyi & Kyle Hovis

Community Builder

(\$10,000+ per year for five years)

Elizabeth & William McElfish

Bob, Bebe & Matthew McMeekin

Changemakers (\$1,000+ per year for five years)

Siobhan & Charles Abell

Kathryn L. Anderson

Benjamin L. Apt & Alexandra M. Lord

Sharon L. Bradley

Myra & Robert Brent

Lawrence Buchanan

Margaret C. Campbell

Bill & Pat Coffin

Jane T. Dana & David Aufhauser

David Deal & Janessa Cobb

Jerome S. & Grace H. Murray Foundation

Helen Donovan

Jim & Barbara Dryden

Maria & David Dudish

Joni & Larry Einbinder

Neil R. Ellis & Bonnie Baugh

Justin Fidler

Richard & Joan Fidler

Joseph B. Fitzgerald

Geoff & Michelle

Flaherty

Eileen Foster

Carol Fried

Nancy & Glen Gehman

Linda Gerson

GrantsDoneRight

Thom & Shelley Hess

Michael J. &

Tammie B. Howard

Everence® Financial

Steve & Bethany Keener

Robert & Rhoda Keener

Jean Keener

Lori & Robert Krolikowski

KIOIIKOWSKI

Hyattsville Mennonite Church

Cynthia Lapp &

Eric Stoltzfus

Jay P. Levin

Judith Mahachek

Daniel Mahler

Andrew Mitz

Philip & Karen

Morrison

The John, Julee, Tyler & Honorine Munson

Charitable Fund

Krista & Jason Sigler

Drs. Edward & Mary D. Ott

Kay Cee LTC Pharmacy

Carolyn A. Post

Thomas &

Catherine Powderly

Liz & Tom Purcell

Chitra & Raj Rajagopal

Joseph Richardson &

Carolyn Hoch

Jim & Diane Richardson

Jim Rowe & Lisa Adams

Curtis & Donna Ruppert

Sara & Paul Russell

Gert Ryan & Family

Ricki & Peter Sabia

Kathy Sabol

Rolando Santiago &

Raquel Trinidad

Susan & Tom St. Maxens

Janice Starr

Jeanette Stoltzfus

Christopher Ullman

Craig & Kathy Ulman

Penelope Veerhoff

Detta Voesar

Tim Wiens & Mary Jo

Schumacher

Robert W.

Zimmermann

Judy-Ann Zoghby

Ruby Society Members

Thank you Ruby Society donors who include Jubilee in their estate planning.

Alpine Investors Mitchell, Margie & James Billian

Glen & Sandra Blauch

Elaine Carney Tom Carney & Janet Copeland

Jack & Eileen Dillon

Neil Ellis & Bonnie Baugh Richard Fazio

Richard & Joan Fidler Trust

Joseph Fitzgerald

The Estate of Donna & Ron Fluke

Eileen Bethke Foster

John & Janelle Gaughan

Cheryl, Daniel, & David Geske

Paul & Louise Golder

Lauren Good & Jennifer Hiebert

M. Therese "Terry" Gyi

Roy & Donna Heatwole

Candy Ivanovich
Bob & Rhoda Keener

Maria Lenahan Don Lyman

Arnold & Judy Mahachek

Jim & Maria Mallon

Liz McElfish

John & Linda Mericle

John, Julee, Tyler, & Honorine Munson Family The Family of

Jerrold & Carolyn Post

Purcell Family

Kelly Piacesi

Diane Richardson

Charles & Barbara Ruch

The Family of Gertrude Ryan including

Michael, David, & Shari

Rolando Santiago & Raquel Trinidad

Paul Sexton Melissa Siegel

Tim Swartzendruber & Nicolle Nogueras

Craig & Kathy Ulman Tim Wiens & Mary Jo

Schumacher

Robert Wallace

Marcia Matthias Wilson

Joe Wybierala

Robert W. Zimmermann, M.D.

The Zoghby Family

Organizations & Businesses

AmazonSmile

America's Charities

Anonymous

Archdiocese of Washington DC

Bernard Foundation

Bethlehem House Foundation, Inc.

Capital Messengers, Inc.

Century Elevator, Inc.

Christopher & Dana Reeve Foundation

Colonial Opticians, Inc.

Community Foundations Inc.

DARCARS

Automotive Group

Fitzgerald Auto Malls

Galena-Yorktown Foundation

Greater Washington Community Foundation

Helen Pumphrey Denit Charitable Trust

interPLAY Orchestra

Jerome S. & Grace H. Murray Foundation

Kingdom Fellowship

AME Church

Ktown Ladies

Marafatsos & Sons, Inc.

Margie Billian of SoapyHair, LLC

Maria Lenahan Trust

Maryland Community Health Resources Commission

Maverick Investor Group, LLC

MegaLight, Inc

National Christian Foundation Twin Cities

Network for Good

Phillips Charitable Foundation, Inc.

Organizations & Businesses (Continued)

Polyzos Painting, Inc

Potomac Community

Resources, Inc.

Precise Auto Service

Religious of the Sacred Heart

Rosaria Communities

Foundation, Inc.

Sami & Annie Totah Family Foundation

Sanford & Doris
Slavin Foundation

SEEC

St. Francis of Assisi Parish

St. Mary's

Catholic Church

SW7 LLC

The Benevity

Community Impact

Fund

The Krumenacker Fam

TR Trust

Town of Kensington

UK Online Giving Foundation

United Way of Central Maryland

United Way of the National Capital Area

WesBanco Bank, Inc.

William S. Abell Foundation

Individuals & Families

Anne & Ronald Abramson

Carol B. Alberti

Rebecca Albrecht

Tigest Alemu

Mary Amoji-Ogar

Family

Anonymous (5)

Othelia Ashley Lyda L. Astrove

Marguerite W. Autry

Bilikisu Badmus

Alan Banov

John & Laura Barker

Raymond & Vivian Bass

Mary E. Beach

Alex & Stephanie

Beehler

Konjit Bekele

Maria & Antonio Benedi

Bev & Ed Benner

Cecilia Bethke

Adah Bitterbaum

Walt & Sheila Blackwell

Luis & Theresa Blandon

Denise & Alan Bloomer

Warren H. Bock

William Bolean Marie Bonnet

Shirley Brandman & Howard M. Shapiro

Family Fund lames Bremer

Mary & Stephen Brogan

Denise & Richard Brown

Pamela Brown

Edmond & Jane

Bussard

Richard & Janelle Butterworth

Kathy & David Byars

Sandra G. Callas

Constance R. Caplan

Tom Carney & Janet Copeland

Janice Caro & Richard Silver

Frank & Elizabeth

Cavaliere

Jenny & Tze Chuang

David Chun

Jared & Gabriele Ciner

Asha & Robert Clark

Marilyn Clune

Elisha Cohen

Stanley Cohen James Nathan Cole

Cheryl Cook-Auerbach

Barbara & Francis Coppola

Marsha Cory

Glynis Counts lennifer Counts

Robert D. Couston

Carlos Cruvinel

Hilda A. Cubas

James & Cynthia Cudjoe

Carolyn S. Cudjoe

Margaret Z. Cuff

Carol A. Cuthbertson

Joseph, Ruth, & Maureen Dalton

Individuals & Families (Continued)

Elaine F. & L. John Dan Blanche Dance Ionathan Davis

Carole Day

Heidi & E. Whitney

Debevoise

Russ & Linda DeCamp

Rita DeLima

John & Patricia Devine

Natalie A. DeVol Robert & Janet Dilenschneider

Jack & Eileen Dillon

Wardella W. Doschek Mary & Louis D'Ovidio

Barbara Dryden

Steve & Miriam Dubin

The Dugan/Rotrosen Family Fund

Paul Durbin Robert Durbin Marlene Ehrlich

Larry & Joni Einbinder

Faye Elam

Jonathan Elkind & Suzanne Mintz

William & Elizabeth Ellis

Barbara P. Elrod

Jane Elrod Norm Elrod Norman Elrod

Christopher Erlewine

Patrice & Mike Fashrasmane

Gerald & Jean Feuer

Marc Fiedler

Jane Field

Lea Fischbach Majid & Cheryl Fish-Parcham

Betsey & Mike Fitzgerald

Christopher Flaherty

Tom & Kay Fleming Kaarmin Ford & Edward Crawford

Anthony T. Forleh Martha Forlenza & David McSpaden

Rita E. Frank

Gordon & Barbara

Frederick

Anne J. Fretz

Sara Fretz-Goering & Peter L. Goering

Gary & Beverly Fried Priscilla Friesen

Jennifer Fulton Jill Furman

Richard & Leonarda Geiger

Richard B. Geltman

Eva Germany
Judith M. Gerson

Cheryl & Dan Geske Josh Gibson

Jim Gilchrist

Tabitha Gingerich

Joseph Glass

Jonathan & Anne-Marie Glenner

Sarah Elizabeth Glenner

R. Jeffrey &

Georgette Godwin

Rhonda Golder

Lauren Good & Jennifer Hiebert

James & Nancy Graf

Ruth Gramlich

Janeice & Jazmine Green

Ian Griffin Madeline & John Grimberg Gina Grove

Roger Hall

Maureen Hanson Allen & Pamela Harp Kathrynne Harris Sonya Healy

Bruce Hebbard
Cornelia Heckenbach

Gwen Heeter Perry Susan Lee & Jim Heintz

Debbie Heller Gayle Herrmann

Henry & Nancy Higgins Kathleen & John Hilker Amanda & David Hixon

Robert & Helene Hess

Michael Hoffman Geraldine Hogan Kristine Holland

Rhonda & Ira Holmes

Eileen & Ken Hornbostel

Sari Hornstein Family Trust Charitable Fund

Joseph Howard Edward Howlin

Individuals & Families (Continued)

Benjamin & Pamela Hoxworth

Meghan Hussey

Arthur Jackson

Arthur L. James, Jr.

Carol Jimenez

George & Pam Johnson

Joe & Carrie Johnson

Johnson-Lundblad

Gift Fund

Glenda Jones

Dr. Karen M. Kabat

William Kale

Vincent Kamugisha

James & Winnie Kao Harvey & Ellen Karch

Irving Katz

John & Zorina Keiser

Catherine Hiebert Kerst

Jenn Lynn

Allyn Kilsheimer

Julie Kizer Ball

Martha Kleinerman Emily M. Koechlin

Stefan & Lori Kokolios

Karen Kosicki

Jean & Matt Krafft

Mark Kralick

Benjamin F. Kramer

Sidney Kramer

Valerie Kunsman

Audrey Lamb
Joel & Joyce Lang

Keith & Laura Laudenberger Bill & Lisa Lawler

Penny Lee

Isiah & Catherine

Leggett

A. Joyce Lipman

Andrea Luce

Donald M. Lyman John Patrick Lyman

Richard & Karen Lyman

Steve &

Kathleen Lyman

Eric A. Magnan

Gary & Melody Magnus

Buddy Mahachek

Anne Mahler Eunice Mahler

Chris Malone

Patrick & Vicki Malone

Dean Mann, M.D. & Petra Lenz, M.D.

Kesi Marcano

Michael Marinaro

Peter & Gail Marks John & Sue Martin

lack & Tonda Matthews

Marilyn McCain

James & Kathleen

McClure

Douglas & Mary Beth

McDaniel

Ian McDonald Richard & Robin

McEntire

Janet & Joseph McGhee

Annette McKee & Michael Mariani

Rita L. McLaughlin

Gal Mesika Jeffery Miles

Sandra & Roy Miller

Pat Mischou
Ashley Moody
Carol T. Moran
Carl & Marilyn
Morehouse

Jeffrey Morehouse

Susan Murphy Jessica Neely Patricia O'Brien Kristin O'Connell

William & Roni O'Connell

Richard O'Connor

Adefolami & Olabisi Odusanya Carolee &

Howard Ogburn
Richard Ojuri

Donald & Jane O'Kieffe

Mary O'Meara Nora Onayemi

Caroline Killian Osmeyer

Keri Panatier Susan Park Jantipa Patnaik Janet Peachey

Ethel S. Peal Vicki Pendleton Joan M. Phillips

Beverly Piccone Patricia S. Pillsbury

Giuseppe Pino Ion Pointer

Individuals & Families (Continued)

Marge & Ed Poling

Irma Poretsky

Cynthia Post & David Myers

Lewis & Joann Price Family Charitable Fund

Chitra, Venkat, & Doraiswamy Rajagopal

Mark Rees

David M. Ritchey

Paul & Geralyn Roberson

Johnna Robinson

Margaret & Lawrence Roffee

Cynthia Roldan & Lance S. Bendit

Britni Rose

Jeanne & Jonathan Rosenberg

Lawrence N. Rosenblum, CPA

Daniel & Jennifer

Rosenthal

Deena Godshall Roth

Sandra Rouse

Rebecca Rubin

Barbara Ruch

Theodosha Rucker-Abilla

Madeleine Rudd

Millie & Melvyn Rumerman

Lewis & Frances

Rumford

Miriam Ruminski

Kathryn Sabol

Kathleen Sanders

Romulo & Graciela Sanz

Thomas Schaufelberger

& Joanne Kyros

Marge & Bill Schinnerer

Scott Seropian

Namina Sesay Marlene S. Shaul

Stan & Bena Siegel

Eric Siegfried

Ben Slagle Samantha Smith

Alan & Karen Smuckler

Jared Solomon

Sara Sonet

Patricia Eleanor

Sorbello

Ruth Sorenson

Joseph F. Spaniol, Jr.

Mary Ellen Spaniol & Terrance G. Reed

Timothy & Susan Spaniol

Cathleen Sparrow

Rosalind & Martin

Spielman

Tom & Susan St. Maxens

Vicky Surles

Amy & Kenton Swartz

Bill & Sue Swenson

Lisa Tipton

James A. Tortorella

The Trainer Family

Stefan &

Marilyn Tucker

Shirley Turner & Andrew Y. Au

Patricia A. Tyson

Masako Usami & Harald Haspl

Chitra, Vijay, & Kiran Vijayakumar

Michael & Laura Wallerstedt

James & Ruth Walters

Aremita & Rudy Watson

Caroline Waya Carl R. Weigle

Cole & Kathy Werble

John & Theresa

Wheeler

Betty Good-White &

Don White

Dodd White

Ari Wiener &

Francesca Furchtgott

Marcia Mathias Wilson

Liz & Jesse Yoder Barbara Young

Timothy A. Zimmerlin

Kathleen Zimmerlin de Paz & Arnaldo I. Paz

Dr. Robert W. Zimmermann

Kathleen Zook & Scott Yoder



Board of Directors

President

Jeanette Stoltzfus

Vice President

Tammie Howard, RN

Treasurer

David Deal

Secretary

Carol S. Fried

Ben Apt

Marie Bonnet

aNetha Christmas

Ben Collins

Gladys Del Pozo, MS, MBA

Daniel Miller

Joan Fidler

Maia Gauvin

Tabitha Gingerich Michael Hoffman

Cindy Lapp

Cynthia Roldan, M.D.

Jared Solomon

Dodd White

Kathleen Zook





10408 Montgomery Avenue Kensington, MD 20895

(301) 949-8626 info@jubileemd.org www.jubileemd.org









Give today at jubileemd.org/donate

Tax ID and MD Charity Campaign #52-1102174 United Way #9829 UWNCA CFC #91180