

# Jubilee

2020  
ANNUAL  
IMPACT  
REPORT



Bruce Wallace and Javier Requejo

*You helped 142 men and women with  
intellectual and developmental disabilities  
stay strong and connected this year!*



*Olatunde Etti-Williams supports Raymond Feuer, Brian Midgett and Khalil Gholson. He won our Ideal Team Player Award, and has gone above and beyond to provide high quality support during the pandemic.*



*Steve Keener*

## Steering a Course to a Strong Future Thanks to You

As we begin a new year, we can all easily agree to leave 2020 behind. A year ago, none of us could have imagined the storm brewing on the other side of the world. Or how it would wreak havoc on our lives. The pandemic has tested us, but thanks to you Jubilee will weather the storm. Hope is on the horizon. Vaccinations are underway for the Jubilee community.

The challenges of the past year meant every member of our community was needed more than ever. And you answered the call. You gave to help us buy protective wear for staff and cleaning supplies. You volunteered to be a friendly voice on the phone to people staying home for safety. You brought loved ones back to the family home. You supported innovative programming and staff recognition.

Yet the needs remain great. The loneliness felt by so many in our community is worse. The pandemic laid bare the exposure risk caused by direct support professionals working at multiple agencies to earn a living wage. The past year has also made even more apparent the work we need to do to pursue racial justice in our diverse community.

With your support, we will continue to create a warm and inclusive environment where all will thrive. We will build new safe and equitable staffing models. We will work for racial justice.

Together, we can usher in a brighter and more inclusive future for all.

With gratitude,  
Steve Keener, J.D.  
Executive Director

*Thanks to you, our  
big-hearted supporters,  
we are steering  
a course to  
a strong future.*

*Jubilee supports people where they want to live. Javier Requejo rents an apartment in a modern high-rise.*

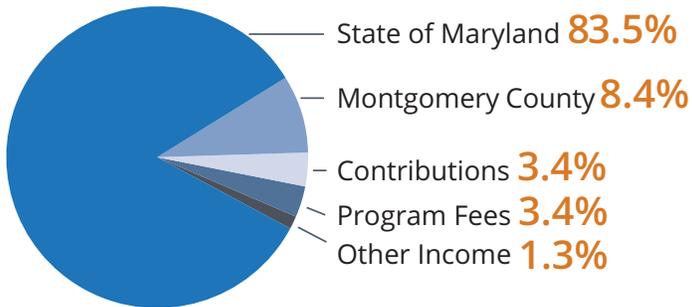


## Jubilee by the Numbers

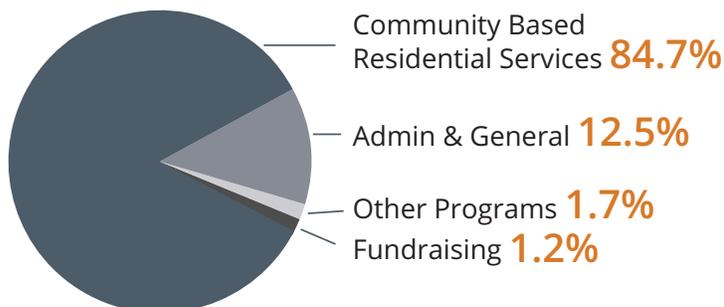
### FINANCIAL ACTIVITY

Combined revenue and expenditures of Jubilee Association of Maryland and Jubilee Foundation, fiscal year ending June 30, 2020.

#### FY2020 REVENUE \$13,537,803



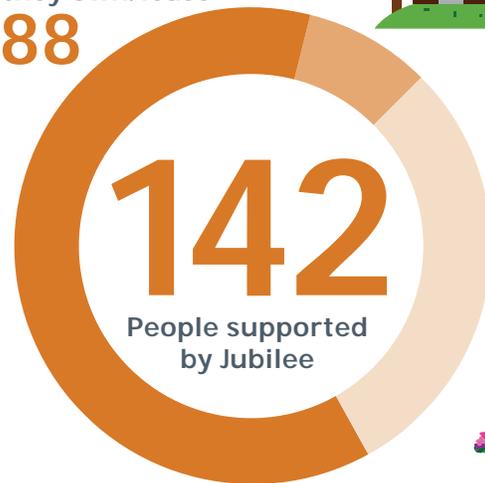
#### FY2020 EXPENDITURES \$12,849,053



People living in homes/apartments they own/lease  
**88**



**12**  
People living in family homes



People living in homes owned/leased by Jubilee  
**42**



Jubilee Association of Maryland and Jubilee Foundation are audited by Mullen, Sondberg, Wimbish & Stone. Full financial statements are available upon request and on our website.



*Mitasha Gabriel lives in her own apartment, and program manager Janeice Green checks in. Mitasha helps interview support staff to make a lasting match. "It's fun, we talk about my interests like drawing and music."*

## You Open the Door to New Housing Opportunities

Have you heard the story about the old man who planted a tree from seed? His young grandson asked, "Why have you planted this? You will never eat the apples from this tree." The old man smiled gently at the child and said, "I plant this tree for the next generation to enjoy." And so it is with our work. The effort that came before fuels the present. The work we do now sets the stage for greater opportunities in the future.

Two of Jubilee's long-term housing partnership projects came to fruition this year. Fireside Apartments and Main Street welcomed new renters from our community. **This is an exciting step forward as we work toward more inclusive and affordable housing.**

The opportunity at Fireside Apartments is a result of our partnership with Rockville Housing Enterprises. People Jubilee supports have priority access to fourteen renovated apartments. They are the lease-holders. This provides them greater control and choice.

"The opportunity at Fireside Apartments came to Jubilee from then-Board member Joyce Lipman," reminisced Jubilee's former Executive Director Tim Wiens. "She'd heard the apartments were for sale and thought it may be a good fit with what we were trying to achieve."



*Fireside Apartments are affordable through project-based housing vouchers. Your gifts make possible advocacy for expanding housing vouchers.*

Jubilee was ready to act. Your contributions plus a grant from the William S. Abell Foundation made this partnership possible. "This was a years-long project and a lot of hard work," said Tim.

**"Because we had laid the groundwork to act on housing partnerships, when this opportunity came up we were able to make it a reality."**

*Jubilee takes a hard hat tour  
with Main Street founder  
Jillian Copeland.*



Two of the first people to move to Fireside Apartments were roommates Jeffrey Moorehouse and Joseph Howard. Jeffrey says with a smile that “me and Joe are old partners.” Joseph has supported Jeffrey for nine years. They like to travel together. Jeffrey is an artist. He creates homes out of popsicle sticks and draws portraits. At their old apartment there was less space for artwork, and they had to contend with noise outside.

**“Our old apartment was small and the new apartment at Fireside solves our problems. We have a balcony and a park right outside,” said Jeffrey. “Jubilee will always belong in my heart.”**

Main Street Apartments is a brand-new development in Rockville. It emphasizes inclusion and has a variety of amenities.

Thanks to you, Jubilee was able to help advocate for this project.

Eli Lewis is one of the first beneficiaries. Eli’s program

manager at Jubilee, Janeice Green, encouraged him to apply. This past summer Eli moved to a bright and spacious apartment at Main Street.

**“I have actual friends here,” Eli said with a smile. “I go to events like the Superhero Club, I eat at the café, and I go on the outdoor walks they sponsor.”**

Eli also works on his health goals at Main Street, exercising at the on-site gym. He will ride the nearby metro to his job when he returns to work after the pandemic.

**“My son is so much happier being independent,” said his mom Mary Ann. “Jubilee helped give us the confidence that Eli was ready to live on his own.”**

Our ability to think big, leap at new opportunities, and innovate is thanks to your ongoing support. These two housing success stories show the way forward.



*Eli Lewis and his mom Mary Ann, both at Main Street Apartments.*

**DARCARS Automotive Group and The Studio of Colour and Design**

sponsored t-shirts, gift cards, and goodie bags for staff at our car parade during National DSP Appreciation Week.



## You Reward Dedicated Staff Who Make Independence Possible

Eunice Davies and Cassie Purcell find joy in shared experiences like art projects and yoga. They've lived together for three years in a beautiful apartment in Rockville.

Cassie's mom Liz shares that Eunice helps Cassie reach her goals of living on her own and getting fit. Eunice helps Cassie be independent.

Eunice was one of eight winners of Jubilee's 2020 exceptional performance award. In her nomination, Liz shared that "Eunice has shown how much she cares for Cassie, both physically and emotionally."

Eunice – and all our exceptional staff – were honored at Jubilee's annual employee awards ceremony. We gave back to those who give so much of themselves every day.

**You made this important recognition possible.** Thanks to you we were able to give awards to more staff than in any past year. Each award winner received a \$600 cash prize.

The exceptional performance award, said Executive Director Steve Keener, is for staff who "go above and beyond the call of duty. In this unusual year, winners in this category saved lives. They made life bearable for those around them. They held their corner of the world together in a way that makes it hard to imagine what Jubilee would have done without them."

Thank you for rewarding their dedication!



*Eunice Davies (pictured with Cassie Purcell) won the exceptional performance award. All Jubilee staff received bonuses during the pandemic thanks to you.*



*Moms Penny Veerhoff and Diane Richardson cheered on staff, giving thanks for all they do to help their sons lead independent lives.*

*Bruce Wallace won first place in the talent show for his original rap. You made possible activities crucial to battling loneliness and isolation.*



## You Create Community in a Time of Crisis

The Jubilee community has always had a big tent feel, and we called on all corners of our tent to plan our virtual JAM Festival. Thanks to your generosity, more than 60 people we support took part in 15 fun activities.

Jubilee's Client Council planned and organized the JAM Festival. Staff, family members and volunteers pitched in to create ways for people to connect and engage during the pandemic.

Ben Collins led one of the most popular sessions on how he navigates his job at Special Olympics with a visual impairment. "Sharing my world with my friends was a rewarding experience," said Ben.

**"Having the different activities every day helped fill the time while I'm not working because of the virus. I like being with my friends on Zoom."**

Volunteer Sherrill Hykin helped run the bingo activity. Sherrill picked Jubilee after researching stay-at-home volunteer

opportunities. "I was looking for ways to help from home, and the bingo activity was a lot of fun," said Sherrill.

**"It made me smile how everyone really cares about each other. It's like a little microcosm of how the world should be."**

The welcoming community Jubilee has fostered since its founding 42 years ago continues to be a hallmark of our organization. It looks a little different these days as we continue to stay home for safety, but it is no less inclusive and rewarding.

Virtual events like our JAM Festival, Reaching Out classes, Harry Potter audio book club, Jubilee Radio, exercise classes, and more keep



*Kelsey Courtney, Monica Williams, Melissa Cory and Paula Lang model tie-dye T-shirts made during our blended virtual and at-home activities for JAM Festival.*

us connected. These programs are not covered by government funding, and we're grateful for your support to address today's unique challenges.



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## FY2020 ANNUAL REPORT

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 10408 Montgomery Avenue  
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*Thank you for your support!*

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United Way #9829  
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 MD Charity Campaign  
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## YOU MAKE A DIFFERENCE IN THE LIVES OF ADULTS WITH DISABILITIES

Your support promotes independence, builds housing partnerships, and creates friendships and community. Thank you for being a part of the Jubilee family.

We want to recognize every person and organization who helped Jubilee this year. **Please visit our brand-new website at [jubileemd.org](http://jubileemd.org), where we celebrate your generosity by name: donors, board members, and Jubilee's legacy Ruby Society!**

### CHECK OUT OUR NEW WEBSITE!



Khalil Gholson