Jubilee’s Mission

Jubilee Association of Maryland provides opportunities and support for adults with intellectual and other developmental disabilities to live in and enrich their community while fulfilling their personal, family, social, and spiritual needs.

The following core values inform the way Jubilee promotes itself, makes decisions, deals with people, and supports peoples’ needs:

- **Respect and Human dignity.** All those associated with Jubilee recognize the basic humanity of all people and treat them equally and with the utmost respect, regardless of their level of disability or role in relationship to the agency.

- **Self-Determination.** Jubilee subscribes to the philosophical concept of “self-determination”: that is, we believe all people have the right to control their lives and resources.

- **Community, Mutuality, and Service.** Staff and board work together, to promote an ideal of service and open communication so Jubilee can create a sense of community both within and outside the agency to enhance the lives of those we support.

- **Justice.** Jubilee advocates for justice on behalf of the people we serve and is committed to serving and employing people of diverse cultures, races, religions, and economic circumstances.

- **Ethical Practices.** Jubilee operates with integrity, insists on quality and clear financial oversight, and bases its actions on open discussion.

- **Spiritual Care.** Jubilee actively supports the spiritual needs of the people we serve and the people we employ.

Adopted by the Board of Directors on 2/11/13

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- Geoffrey Flaherty, Treasurer
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- Tyler Munson, Client Council Representative

Jubilee Foundation Board
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- Earl Zimmerman

Jubilee Association of Maryland
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Kensington, MD 20895
Phone: 301-949-8628
Fax: 301-949-4628

Jubilee Association Board

Jubilee Foundation Board

@jubilee_assocMD jubileeassociationofmaryland JubileeAssociationMD

2 Annual Report 2017 Jubilee Association of Maryland
A Message from the Executive Director

A key outcome in our FY16-19 Strategic Plan is to better measure the success of our work. The Board decided to use the Personal Outcome Measures as designed by the Council on Quality and Leadership (CQL). Our program managers and directors went through a training on the use of these standards at the beginning of FY17 and we have begun doing self-surveys. The Board of Directors has formed a Quality Assurance Board Committee to oversee this process and to oversee Jubilee’s compliance with State regulations. Jubilee plans to use the results of these surveys to set goals to continue improving the quality of our services. Jubilee had revenue slightly over $10.5 million in FY17, an increase of about $1m over FY16 and a net revenue gain of $150,000 for this year.

Jubilee admitted four new people in FY17, filling vacancies that occurred during the year. There was no increase in the number of individuals that Jubilee is now serving. Forty-eight people are in 15 traditional residential group homes, and 84 are living in a variety of settings licensed and funded as Personal Supports. This represents service to 132 people living in about 70 locations. Financially the growth in revenue came from state and county rate increase to provide additional services for existing Jubilee clients.

The changes that Medicaid policy are driving, to provide services in settings that do not have the effect of socially isolating the people we serve, are very much in line with our efforts at Jubilee. Partnering with Rosaria Communities and families to help people live in non-group home settings is what we have been working on for the past decade. We welcome these changes in policy at the State and Federal level and we are actively planning for the additional changes that will be needed in the coming years.

We know that government funding will ebb and flow over time. To make Jubilee strong in good times and challenging times, we are actively doing private fund raising to strengthen the agency. As we move into FY18 and the celebration of our 40th Anniversary, we are asking all of you to financially contribute both in your will or estate as well as to our 40th Anniversary Campaign. Thank you to everyone who has so generously contributed during FY17.

Tim Wiens, Executive Director

Statements of Financial Activity

As of June 30, 2017

2017 Public Supports & Revenue $10,561,693

State of Maryland 82%

Program Fees 4%

Montgomery County 11%

Contributions 2%

Group Homes & Alternative Living Units 40%

Administrative and General 13%

Personal Support Services 44%

Other 3%

2017 Expenditures $10,410,365

Jubilee was audited by Mullen, Sondberg, Wimbish & Stone, PA. A full report of the FY17 financial audit is available upon request and on our website.
A Living Legacy: Adde Johnson

Tim Wiens and his wife Mary Jo stopped in to visit Adde Johnson over the holidays. Adde is the mother of Priscilla Johnson, who Jubilee served from 1979 through 2011, and is the wife of the late Chuck Johnson who served on the Jubilee Board from 1980 till 1996. As a volunteer at Jubilee, Adde hosted Board Committee meetings at her home, edited the Jubilee newsletter, and was a regular presence at many Jubilee social functions for decades. Jubilee’s Employee Recognition Fund was started in honor of her husband Chuck, and Adde participated in many of the fund’s awards ceremonies. Adde and her family are an important part of Jubilee’s history and we are delighted that she is still with us at age 104.

Maryland Governor Releases DDA’s Budget for FY19

Governor Larry Hogan released his FY19 proposed budget on January 17th. The budget includes increased funding for transitioning youth, emergencies, the new Community Support Waiver and the Individual & Family Support Waiver, and money for a 1% rate increase for existing services. Although we are grateful for the increases in funding of additional services, we are disappointed that his budget did not include a 3.5% rate increase as required by the Maryland Minimum Wage Act of 2014. We will be asking our elected officials to raise the rate increase to 3.5% as promised in the law. Because it is in Maryland law, state delegates and senators have the authority to restore this cut. We invite you to join us in this effort. More details of the proposed budget, dates of budget hearings, and our organized trip on February 22nd to Annapolis for DD Day at the Legislature can be found on our web site.

- Tim Wiens, Executive Director

The Jubilee Ruby Society, named in honor of 40 years of serving adults with intellectual and other developmental disabilities is off to a good start. We are pleased to announce the newest members and thank them for graciously including Jubilee in their legacy planning. Please warmly welcome the following families to the Jubilee Ruby Society:

JUBILEE’S RUBY SOCIETY MEMBERS

Linda Mericle	Tim Swartzendruber
Paul Sexton	and Nicolle Nogueras
Cheryl, Daniel, and David Geske

Will you join Jubilee’s RUBY Society? We have room for your family. Contact Steffi Benjamin at 301-949-8628 ext. 185 or sbenjamin@jubileemd.org

Any changes or corrections to your information?
Contact Niaya Wade at 301-949-8628 x 114
nwade@jubileemd.org

Are you looking for volunteer opportunities?
Contact Dominique Clark at 301-949-8628x198 or devvolunteer@jubileemd.org
1999 – Jubilee acquired a new home on Landgreen Street, Rockville, Maryland.
Tim Wiens received the “Outstanding Professional of the Year” award from the Arc of Maryland.
Jubilee received the Community Agency Award of Excellence from Maryland Association of Community Services (MACS).

2000 – Jubilee received the Organizational Award of Merit from Mennonite Health Services (MHS).

2001 – Jubilee purchased an office building in Kensington, Maryland symbolizing stability and well-planned growth to enhance the services already being provided.

2002 – Tim Wiens graduated from Leadership Montgomery.
Longtime volunteer Adde Johnson is honored with Senatorial Citation presented by Senator Chris Van Hollen.

2003 – Jubilee celebrates 25 years of serving adults with intellectual and other developmental disabilities in Montgomery County.

2004 – Tim Wiens and Adde Johnson presented the first Charles E. Johnson Annual Employee Awards were given to five outstanding employees.

2005 – First Client Council Retreat held in Hagerstown, Maryland was a success.

2006 – Graciela and Romulo Sanz hosted a Noche Cubana event and raised $3,000 for the dental fund that assists our individuals.

2007 – Jubilee created a new model housing initiative to give more independence to our individuals to control and afford their own housing. Jubilee partnered with the Housing Opportunities Commission (HOC) to conduct the housing assessments, and Joint Creative Housing Solutions for the design of the new homes.
One hundred eighty-seven (187) volunteers gave 1,850 hours of personal time in service to improve the quality of life & happiness of our individuals.

2008 – Jubilee started a partnership with Rosaria Communities and broadened its collaboration with the Housing Opportunities Commission (HOC).
Jubilee celebrated 30 years of serving individuals with intellectual and other developmental disabilities and being a leader in the I/DD community in Montgomery County and the state of Maryland.
Thank You Margie!

As a Foundation Board member, volunteer, entrepreneur, and most importantly, a mom to her son James who is served by Jubilee, Margie’s dedication is instrumental in serving the community.

After pulling James out of another assisted living program because she states “they didn’t do well by him,” Margie and her husband Mitchell were introduced to Jubilee through Executive Director Tim Wiens and that was five years ago. Since coming to Jubilee Margie finds various ways to lend a hand, from sponsoring Jubilee events with her hair studio “The Studio of Colour and Design,” serving on the Roast committee, being a Foundation Board member, dropping off donated items, including Jubilee in her and her husband’s will through Jubilee’s Ruby Society, and more. She even advocates for the developmentally disabled community at the Montgomery County Women Business Owners. “I see people who are my age at Jubilee and I know that my generosity can brighten their day” she states.

As James grew up, maintaining a career and tending to his needs became increasingly difficult for Margie. She decided that starting her own business was the only way to find balance. As a hair stylist for over 40 years, she opened her own hair salon, “The Studio of Colour and Design,” at her home and has been a successful business owner for 21 of those years. Now she is able to support James in one of his many ventures as a film maker. Margie boasts about James’ involvement with his first film “The Puppets of Xylos” which also features Jaime Veerhoff, a fellow Jubilee individual, saying that “he’s very picky! James helps design the costumes, he feels the fabric of each outfit to make sure they’re to his liking.” Margie encourages James’ endeavors as he also enjoys building sets for his films, making sculptures, advocating for the developmentally disabled community through his films, and working at a bookstore.

Like many parents whose child has a developmental disability, assistance, funding, and support are key. Receiving funding for your child can sometimes be difficult so Margie encourages parents to collect and save vital information such as test results and to get a lawyer if necessary. She also encourages parents to keep fighting if funders refuse to support your child.

We are grateful for Margie’s dedication to Jubilee’s mission and her community. Her commitment helps Jubilee continue to serve our individuals.

- Tigest Alemu, Director of Program Support Services

Many thanks to you for supporting Jubilee in every way—great and small—through the years. From your wonderful contributions to our various fundraising event planning committees, to your advocacy with public officials, to supporting the Dental Fund, to inviting me to see a screening of James’ film work, you are the true embodiment of what it means to be an inclusive and vital leader.

I admire you and am grateful to you!

- Agnes Diaz, Executive Assistant

Margie’s generosity and relationship with Jubilee also includes her family and her network. She is always advocating for others to join her in supporting Jubilee’s mission and work in the community. Mitchell, her husband, attends many events in support of Jubilee. Her son James also gives us permission to showcase his amazing talent. I am grateful and appreciative of Mitchell, James, and everyone who connects to Jubilee through Margie’s magnetic presence. Thank you Margie!

- Steffi Benjamin, Director of Development
Jubilee Celebrates the Holidays

Jubilee’s individuals, sponsors, volunteers, and staff, closed off 2017 celebrating the holiday season with dancing, food, and friends. From the Hanukkah party on December 12 that had over 60 guests, a huge increase from last year, to the Christmas party on December 15 that made great use of the dance floor, we enjoyed seeing smiles on the faces of our individuals.

The Hanukkah party, sponsored by parent and Jubilee Foundation Board member, Margie Billian’s business “The Studio of Colour and Design,” kicked off our holiday season on the first night of Hanukkah. Although this holiday celebrates the Jewish faith, Jubilee welcomed individuals of all religious beliefs. With acoustic guitar in hand, Rabbi Uri Topolosky of The Rock Creek Synagogue energized guests as everyone sang Hanukkah songs to celebrate “the festival of lights.” With a show of hands, several guests were at their first Hanukkah party. No worries because our Jewish friends shared the importance of the 8-day festival.

Rabbi Uri explained the significance of lighting the menorah for each of the eight days of Hanukkah, spinning toy dreidels, and eating fried foods. Holly Amsterdam and Rabbi Uri recited the blessings for the first night of Hanukkah as they lit two candles on the menorah, the Shamash, located in the center of the menorah, which is used to light the first candle to represent the first day. Rabbi Uri gave the guest three things to remember about Hanukkah; each person’s smile is a light to the world, each person’s hands are a powerful force that can help someone, and each person can birth a dream. Rabbi Uri blessed the food and guests feasted on jelly donuts, pizza, and latkes. The celebration ended as we thanked Margie for her sponsorship of the Hanukkah party.

The Christmas party at St. Rose of Lima in Gaithersburg was held despite the threat of snow. With individuals, staff, volunteers, and sponsors in attendance, Executive Director Tim Wiens opened the night with blessing the food. The night continued with food and music as DJ Scott Long had the dance floor full the entire time. Everyone had fun taking pictures taken with Santa at the photo booth, sponsored by Jubilee Foundation Board member Linda Mericle’s law firm, Cameron Mericle, PA. The party ended with raffling off gifts that were also provided by Cameron Mericle, PA. All guests at the party left with a gift box that included a Jubilee Christmas ornament.

Thanks to our staff, volunteers, sponsors, and individuals for another successful holiday season.
Penny Veerhoff, who works as a disabilities advocate at a day care, and her husband Alfred have always strived to keep their twin sons Jaime and Will as independent as possible. Before coming to Jubilee, Jaime and Will, who both have down syndrome, received services from another provider. Searching for other care options, Al and Penny knew three or four individuals who were served by Jubilee and Al decided to volunteer. While volunteering, Jubilee headquarters conveniently moved to their block. Seeing it as a sign, Jamie and Will were accepted into Jubilee care and have been with us for seven years.

Recently Jaime and Will have made a leap in their independence as they moved into their own condo. Moving from their parents house the twins selected their 2-bedroom 2-bath condo that has floor to ceiling windows letting in plenty of light, and a spacious living room to host their party guests as they did for their November birthday. Jaime and Will decorate their own apartment, have their own rooms, check their own mail, and enjoy watching traffic go by from the balcony of their new home.

Will enjoys learning to cook for himself at Jubilee’s Cooking for Independence class, while Jaime participates in ArtStream Inc., a drama club that features adult actors with intellectual and developmental disabilities working as a team to create original performances for live audiences.

The Veerhoff family has been an intricate part of our Jubilee mission and are proof that living an independent life with developmental disabilities is possible with support from family, friends, and your community.

Jubilee provided services to Elise since 1999. Elise’s mother Joyce served on the Jubilee Board for nine years including serving as President of the Board. Joyce currently serves as the Chair of Jubilee’s Housing Advisory Committee and is a member of Jubilee’s Standing Committee. Elise had been at Casey House, which is part of Montgomery Hospice, for the last two weeks of her life and passed away on January 12th. Elise was a friend to all of us who are part of the Jubilee family and we miss her dearly.
On October 18, 2017, staff, volunteers, Board members, individuals and families whose children are served by Jubilee gathered for Jubilee’s annual Employee Recognition Ceremony. Themed “Follow the Yellow Brick Road,” the Wizard of Oz was imbedded in the ceremony to celebrate the accomplishments of all those who support Jubilee’s mission. The ceremony began with a tribute by Support Counselor Eric Grillo for Jubilee’s Residential Counselor, Ife Odusanya, who passed away suddenly on October 8, 2017. Memories were shared of Ife’s kindhearted personality by Program Manager Carolyn Durojaiye. The award ceremony continued with a clip of The Wizard of Oz as Dorothy and friends skipped down the yellow brick road. Guest viewed a clip of Marcia Mathias Wilson sharing memories of her brother Mark Mathias who was one of Jubilee’s original two clients. Marcia spoke highly of Mark and how he accomplished things that others felt he never would, such as getting his first job and learning how to read. Marcia concluded with praise to Jubilee for the care that Mark received at a time when many in the community were afraid of people with developmental disabilities.

Executive Director Tim Wiens reminisced as he shared stories and photos of Jubilee’s first group home on Sandy Ridge Road and the use of the shed as his office. Awards were given out in 12 categories. The Respect and Human Dignity Awards were won by Taneisha “T” Sanders, Aviva Bensimon, and Henry Higgins, for exhibiting qualities that make a difference in the lives of individuals served and their fel-low employees. The Spiritual Care Award was won by the Unity Team for enhancing the spiritual journey of individuals, the Volunteer Awards went to Joan Davis and Lesley Smith for their exemplary volunteer services to Jubilee administrative staff and the Community Member Award received by Laura Wallerstedt for her instrumental role to the Jubilee community, in particular, St. Rose of Lima.

Congratulations to our winners! We were honored to have Margie Billian, Julee Brand, Jim Roles, Cheryl Geske and her son Daniel Geske, Tom and Susan Mabie, and Cindy Lapp as special guests. See all the winners at www.jubileemd.org

Jubilee Cookout 2016
Jubilee Thanks All of Our FY17 Donors

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Tom Wycall
Tony & Joan Majeed
Tracey C. Furman
Tufan Kolan
Vic & Biani Seested
Vicki Pendleton
Victor & Janice Rosenberg
Warren H. Bock
Willa S. Shirey
William & Margaret Bartolotta
William E. & Helen D. Mills
William F. & Sandra Halls Derge
William Guthrie
William Jackson
William M. & Elizabeth M. Ellis
Yasmin Anderson-Smith
Z.J. Chelec

Vintage Snapshots

Shakia Swinton
Bruce Wallace